



Equality Statement

Our school will ensure that equal opportunities and the principles of fairness underpin all aspects of policy, procedure, education provision, consultation and decision making.

Our school is committed to equality in its delivery of education, whether or not it is directly provided by us or contracted out to a third-party provider.

We aim to provide high quality education, making sure all activities are easily accessible. We will improve what we do by continuing to consult with staff, students, parents and governors and our community about equalities issues.

We will promote our equal opportunities policy in our contact with parents, staff, governors and external organisations.

We will make every effort in creating equality of opportunity in order to ensure they are accessible and fair to everyone. Every person has the right to be treated fairly, regardless of race, gender, sexuality, disability, age, culture, religion, nationality or caring responsibilities.

Where necessary, we will implement reasonable adjustments - or additional support to best ensure equality of access to an education and suitable working environment. Should we struggle to meet emerging needs we will seek support for these and communicate this to you.

Our staff and governors will recognise diversity and demonstrate a proactive approach in their day-to-day work. They will ensure that everyone is treated fairly, recognising special needs and understanding differences.

Behaviour will reach our high standards of conduct (staff and students) and the learning environment we provide will be safe and accessible for those studying and working.

Our school will adhere to statutory Government legislation and give consideration to other relevant guidance which aims to make sure that everyone is treated with equity.

We will not tolerate any form of discriminatory behaviour against members of the school community.

Please see our Equality policy for further information and our objectives.

